



# KONGU ARTS AND SCIENCE COLLEGE

(AUTONOMOUS)  
ERODE – 638 107.



## INTERNAL QUALITY ASSURANCE CELL

Web: <http://www.kasc.ac.in>

E-mail: [konguarts@kasc.ac.in](mailto:konguarts@kasc.ac.in)

No. IQAC/2021-2022/01

Date: 12.07.2021

### MINUTES

The IQAC meeting was held at 10:30 a.m. in the Principal's chamber

The following members were present:

S.No.	Name	Particulars	Designation / Position in the Cell
1	Dr. N. Raman Principal, KASC	Chair Person	Chair Person
2	Mr. R. Jaganathan Administrative officer, KASC	Senior Administrative Officer	Member
3	Dr. A. K. Vidya, Head, Department of Biochemistry	Teachers Representative	Member
	Dr. K. M. Kumaraguru, Head, Department of Commerce		Member
	Dr. K. K. A. Alaguappan, Head, Department of Corporate Secretaryship (CA) & PA		Member
	Dr. N. Kalaivani, Head, Department of Tamil		Member
	Dr. C. Deepa, Head, Department of Biotechnology		Member
	Mr. K. P. Karthikeyan, Head, Department of Business Administration		Member
	Dr. E.T. Lokganathan, Controller of Examinations		Member
4	Mr. K. Palanisamy, Correspondent, KASC	Management Representative	Member
	Mr. P. Sachithanandan, Correspondent, KEC.		Member
5	Mr. K. Dhiyaneshwaran, Asst. Professor, Dept. of CT & IT	Alumni Representative	Member
	Mr. D. Yuvashankar, Asst. Professor, Dept. of Commerce(CA)		Member
	Ms. R. Yuvarekha, Asst. Professor, Dept. of Mathematics		Member
6	Dr. H. Vasudevan, Head, Department of Commerce (CA)	Coordinator	Coordinator

### Members Absent / On Leave:

1. Mr. P. Annadurai, Librarian - Teachers Representative.
2. Mr. K. Parivallal, CEO in DMW, Perundurai - Nominee from Local Society.
3. Dr. Nirmala Sadasivam, Maaruthi Medical Centre and Hospitals, Erode - Nominee from Local Society.
4. Mr. P. G. Vinith, III B.Com.(CA) – Student Representative.
5. Ms. P. Priya, III B.Sc.(Physics) - Student Representative.
6. Ms. S. S. Varshini, II M.Sc.(CDF) - Student Representative.
7. Ms. M. Manjula, II M.B.A., - Student Representative.
8. Mr. Satheeskumar Arunachalam, Erode – Parent Representative.



### I. Approval of the Minutes:

The minutes of the previous meeting held on 18.05.2021 was confirmed by the members.

### II. Discussions:

The following Plan of Action for the academic year 2021-2022 was framed and decided to execute the plan.

1. To conduct the following events
  - Induction Programme for newly recruited faculties.
  - UG & PG Inauguration Function.
  - Kongu Cultural Fest.
  - Sports Day, Achievers Day and College Day.
2. To conduct Students Induction Programme (SIP) as per UGC guidelines.
3. For the continuous capability enhancement and development of students all the departments are asked to organize programs through ICT Platform during this pandemic situation.
4. To enhance the skills of Staff, it was decided to organize Five Day Faculty Development Programme (Virtual).
5. To encourage the Collaborative activities for Research, Faculty Exchange, Student Exchange all the Departments are asked to explore possibilities for collaboration with other higher learning institutions.
6. For Technology upgradation, it was decided to submit proposals for the establishment of Smart Classroom.
7. To enhance employability and motivate the students to excel in various sports events.
8. To take initiatives for the successful completion of forthcoming Autonomous Extension visit and ISO Second Surveillance Audit.

### III. The proposal of next meeting:

The next meeting is proposed to be conducted on 20.12.2021.

*H. Vasudevan*  
12.7.21  
IQAC Coordinator  
Dr. H. Vasudevan  
Associate Professor and Head  
Department of Commerce (CA)  
IQAC Co-ordinator  
Kongu Arts and Science College  
(Autonomous)  
Nanjanapuram, Erode - 638 107.

*N. Raman*  
22/12/21  
Chairperson of the IQAC  
Dr. N. Raman  
Principal  
PRINCIPAL,  
KONGU ARTS AND SCIENCE COLLEGE  
(AUTONOMOUS)  
NANJANAPURAM, ERODE - 638 107.







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No. IQAC/2021-2022/02

Date: 16.09.2021

### MINUTES

The IQAC meeting was held at 02:00 p.m. in the Principal's chamber.

The following members were present:

S.No.	Name	Particulars	Designation / Position in the Cell
1	Dr. N. Raman Principal, KASC	Chair Person	Chair Person
2	Mr. R. Jaganathan Administrative officer, KASC	Senior Administrative Officer	Member
3	Dr. A. K. Vidya, Head, Department of Biochemistry	Teachers Representative	Member
	Dr. K. M. Kumaraguru, Head, Department of Commerce		Member
	Dr. K. K. A. Alaguappan, Head, Department of Corporate Secretaryship (CA) & PA		Member
	Dr. N. Kalaivani, Head, Department of Tamil		Member
	Dr. C. Deepa, Head, Department of Biotechnology		Member
	Mr. K. P. Karthikeyan, Head, Department of Business Administration		Member
	Dr. E.T. Lokganathan, Controller of Examinations		Member
4	Mr. K. Palanisamy, Correspondent, KASC	Management Representative	Member
	Mr. P. Sachithanandan, Correspondent, KEC.		Member
5	Mr. K. Dhiyaneshwaran, Asst. Professor, Dept. of CT & IT	Alumni Representative	Member
	Mr. D. Yuvashankar, Asst. Professor, Dept. of Commerce(CA)		Member
	Ms. R. Yuvarekha, Asst. Professor, Dept. of Mathematics		Member
6	Mr. P. G. Vinith, III B.Com.(CA)	Student Representative	Member
	Ms. P. Priya, III B.Sc.(Physics)		Member
	Ms. S. S. Varshini, II M.Sc.(CDF)		Member
	Ms. M. Manjula, II M.B.A.,		Member
7	Satheeskumar Arunachalam, Erode.	Parent Representative	Member
8	Dr. H. Vasudevan, Head, Department of Commerce (CA)	Coordinator	Coordinator

### Members Absent / On Leave:

1. Mr. K.Parivallal, CEO in DMW, Perundurai - Nominee from Local Society.
2. Dr. Nirmala Sadasivam, Maaruthi Medical Centre and Hospitals, Erode - Nominee from Local Society.



### I. Approval of the Minutes:

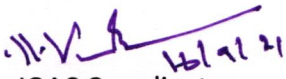
The minutes of the previous meeting held on 12.07.2021 was confirmed by the members.


### II. Discussions:

1. A Discussion was held to implement the recommendations of Autonomous Extension Committee visit.
2. It was decided to register the Alumni Association.
3. A decision was made to carry out Green/Environmental/Energy audit.
4. A discussion regarding the various aspects of the AQAR preparation for the academic year 2020–2021 was planned.
5. A decision was taken to organize a Faculty Development Programme on Techniques of Teaching Professional English course.
6. It is decided to arrange an expert review of academic activities in view of NAAC Reaccreditation.
7. A discussion was made to increase the library usage of students and faculty members.
8. The members discussed to create a centralized data management system to access the files easily.

### III. The proposal of next meeting:

The next meeting is proposed to be conducted on 20.12.2021.

  
IQAC Coordinator  
Dr. H. Vasudevan  
IQAC Co-ordinator  
Kongu Arts and Science College  
(Autonomous)  
Nanjanapuram, Erode - 638 107.

  
Chairperson of the IQAC  
Dr. A. Raman  
**PRINCIPAL,**  
**KONGU ARTS AND SCIENCE COLLEGE**  
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No. IQAC/2021-2022/03

Date: 07.06.2022

### MINUTES

The IQAC meeting was held at 10:00 a.m. in the Principal's chamber.

The following members were present:

S.No.	Name	Particulars	Designation / Position in the Cell
1	Dr. N. Raman Principal, KASC	Chair Person	Chair Person
2	Mr. R. Jaganathan Administrative officer, KASC	Senior Administrative Officer	Member
3	Dr. A. K. Vidya, Head, Department of Biochemistry	Teachers Representative	Member
	Dr. K. M. Kumaraguru, Head, Department of Commerce		Member
	Dr. K. K. A. Alaguappan, Head, Department of Corporate Secretaryship (CA) & PA		Member
	Dr. N. Kalaivani, Head, Department of Tamil		Member
	Mr. K. P. Karthikeyan, Head, Department of Business Administration		Member
	Dr. E.T. Lokganathan, Controller of Examinations		Member
4	Mr. P. Sachithanandan, Correspondent, KEC.	Management Representative	Member
5	Mr. K. Dhiyaneshwaran, Asst. Professor, Dept. of CT & IT	Alumni Representative	Member
	Mr. D. Yuvashankar, Asst. Professor, Dept. of Commerce(CA)		Member
	Ms. R. Yuvarekha, Asst. Professor, Dept. of Mathematics		Member
6	Mr. P. G. Vinith, III B.Com.(CA)	Student Representative	Member
	Ms. P. Priya, III B.Sc.(Physics)		Member
	Ms. S. S. Varshini, II M.Sc.(CDF)		Member
	Ms. M. Manjula, II M.B.A.,		Member
7	Satheeshkumar Arunachalam, Erode.	Parent Representative	Member
8	Dr. H. Vasudevan, Head, Department of Commerce (CA)	Coordinator	Coordinator

### Members Absent / On Leave:

1. Mr. K.Parivallal, CEO in DMW, Perundurai - Nominee from Local Society.
2. Dr. Nirmala Sadasivam, Maaruthi Medical Centre and Hospitals, Erode - Nominee from Local Society.
3. Mr. K. Palanisamy, Correspondent, KASC.



### **I. Approval of the Minutes:**

The minutes of the previous meeting held on 16.09.2021 was confirmed by the members.

### **II. Discussions:**

The following were the discussions held during the meeting:

1. The activities of the academic year 2021-2022 were reviewed by the members of the IQAC.
2. The completed ATR of the academic year 2021-2022 was discussed and approved.
3. The members discussed the various aspects of the AQAR preparation for the academic year 2021-2022.

### **III. The proposal of next meeting:**

The next meeting is proposed to be conducted on 16.07.2022.



IQAC Coordinator  
Dr. H. Vasudevan

**IQAC Co-ordinator**  
**Kongu Arts and Science College**  
**(Autonomous)**  
**Nanjanapuram, Erode - 638 107.**



Chairperson of the IQAC  
Dr. N. Raman

**PRINCIPAL,**  
**KONGU ARTS AND SCIENCE COLLEGE**  
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No. IQAC/2021-2022

Dated: 07.06.2022

**ACTION TAKEN REPORT**

S. No.	DECISION	ACTION TAKEN
1	To conduct Induction Programme for newly recruited faculty members, UG & PG Inauguration Function, Kongu Cultural Fest, Sports Day, Achievers Day and College Day.	The Following events were organized <b>Induction Programme</b> to the newly recruited Faculty members of our Institution on 04.08.2021, First year UG inauguration on 03.09.2021, PG Inauguration on 08.10.2021, 23 <sup>rd</sup> Convocation on 07.01.2022, Achievers Day on 25.06.2020, Sports Day on 26.06.2022, and College Day on 27.06.2022.
2	To conduct Students Induction Programme (SIP).	Student Induction Programme - "Deeksharambh" was conducted through online mode from 03.09.2021 to 15.09.2021.
3	For the continuous capability enhancement and development of students all the departments are asked to organize programs through ICT Platform.	<b>Department of Social Work:</b> In association with Native Medicare Charitable Trust, Coimbatore, a Ten-Day Online Training Programme was conducted for Second year M.S.W. students from 17.08.2021 to 30.08.2021. <b>Department of English:</b> Virtual Awareness Programme on 'Blood Donation' was conducted on 21.10.2021. Virtual Guest Lecture on 'Critical Theories' was conducted on 13.11.2021. Virtual Guest Lecture on 'An Eagle's Eye View: Coeval Indian Women Writers' was organized on 30.12.2021. <b>Department of Commerce:</b> Virtual Awareness Programme on 'How to Crack CA towards Professional Development' was conducted on 23.09.2021. Virtual Webinar on 'Human Values and Professional Ethics' was conducted on 06.10.2021 <b>Department of Commerce (CA):</b> Seminar on 'Entrepreneurship' was organized on 26.10.2021. Virtual Career Counselling Session was organized on 29.10.2021. Three-Day Virtual Seminar on



'Globalization in Business Environment' was organized from 15.03.2022 to 17.03.2022.

**Department of CSCA:**

Webinar on 'Career as a Company Secretary' was conducted on 24.09.2021. Guest Lecture on 'Significance of Environmental Social Governance' was conducted on 29.10.2021.

**Department of BBA:**

Virtual Guest Lecture was conducted on 'Research Methodology' on 23.09.2021. Webinar was conducted on 'Stock Market' on 01.10.2021. Webinar on 'Consumer Behaviour' was conducted on 29.10.2021. Virtual Guest Lecture was conducted on 'Management and Policy Challenges in Industry 4.0' on 17.12.2021. Webinar on 'Overview on Strategic Management' was conducted on 14.03.2022.

**Department of BBA (CA):**

Webinar on 'Share Markets' for Final year students was conducted on 02.08.2021. Mr.Venkata Sri Harsha, MD & CEO from Shine Project, Hyderabad, was the Resource Person.

**Department of Mathematics:**

Webinar on 'Ethical Values - The Need of the Hour' was conducted on 08.10.2021. Dr.D.Aarthi, Motivational Speaker, Mentora Skills for an Enriched Life, Erode, was the Resource Person.

**Department of CS (UG):**

Webinar on 'Cyber Security: A Real World Perspective' was organized on 29.09.2021. Mr. Praveen Thirumurugan, Software Development Engineer, Caterpillar Incorporation, Chennai, was the Resource person. Virtual Alumni Meet 'Cyber Nostos - 2021' was organized on 27.10.2021.

**Department of CT&IT:**

Virtual Personality Development Programme for the final year students of the Department was conducted on 30.09.2021. Dr.V.L.Jayapaul, Assistant Professor and Head, Department of English from St.Joseph's College (Autonomous), Tiruchirappalli, was the Resource Person.

Webinar on 'Opportunities and Challenges of Web Development Entrepreneurs' was

organized in association with Institution's Innovation Council on 01.12.2021.

Mr. K.Santhosh Kumar, Social Media Analyst, Nettel Solutions, Coimbatore, was the Resource Person.

**Department of BCA:**

Webinar on 'Process of Innovation Development Technology Readiness Level Commercialization of Lab Technologies & Tech Transfer' was conducted on 28.01.2022. Mr.Gowtham Krishnamoorthy, Founder & CEO, NUTZ Technovation Pvt. Ltd., Erode, was the Resource Person.

**Department of Physics:**

Webinar was organized on 'Roadmap for Research Project in Physics' on 12.04.2022.

Mr. M.Senthilkumar, Assistant Professor of Physics, Srinivasan College of Arts and Science, Perambalur, was the Resource Person.

**Department of Biochemistry:**

Webinar on 'Balanced Immune system: A Key to Disease Free State' was conducted on 29.09.2021. Ms.Sowbarnika Ratliff(Alumni), Scientist, Immunology, Cancer Vaccines and Immunotherapeutics, Pfizer, San Diego, California, was the Resource Person. Two - Day Virtual Workshop on 'Bioinformatics Tools and its Applications in Research' was conducted on 28.01.2022 and 29.01.2022. Dr. R. Sathish Kumar, Assistant Professor and Head i/c, Department of Biotechnology (UG), Kongunadu Arts and Science College (Autonomous), Coimbatore, was the Resource Person.

**Department of Biotechnology:**

Webinar cum Virtual Workshop on 'Microbial Identification and Genomics' was conducted on 28.01.2022. Dr. Prasanth Manohar, Post-Doctoral Scientist (Leptihn Lab), Zhejiang University -University of Edinburg Institute, China, was the Resource Person.

**Department of CDF:**

Five-Day Virtual Faculty Development Programme for the faculty members of various institutions was conducted on 'Global Vision of Textile and Garment



Industry 2021' from 15.07.2021 to 20.07.2021. International Level Virtual Workshop on 'Fashion Drapery Elements on Dress Form' was conducted on 09.10.2021. Dr. Maryna Kisil, Docent, Department of Design of Textiles and Clothes, Kharkhiv State Academy of Design and Arts, Ukraine, was the Resource Person. Two-Day National Level Virtual Workshop on 'Advanced Fashion Illustration Techniques' was organized on 27.10.2021 and on 28.10.2021. Ms. Dhanya Namboothiri, Fashion Designer, Freelance Surface Pattern Designer & Illustrator, Mumbai, was the Resource Person. Virtual Webinar on 'Basics of Boutique Management' was conducted on 06.12.2021. Ms. M.Varunya, Proprietor, Varuni Boutique, Coimbatore, was the Resource Person.

**Department of CS&HM:**

Five-Day online Faculty Development Programme on 'Enriching Learning Practices in Dynamic Environment' was organized in association with the Departments of Business Administration with Computer Application and Management Studies for the faculty members from 05.07.2021 to 09.07.2021. Webinar on 'Developing Skill for Successful Job Career' was conducted on 11.10.2021. Prof. Srihari S, Associate Professor, Department of Catering Science & Hotel Management, Sri Ramakrishna College of Arts and Science, Coimbatore, was the Resource Person.

**Department of Psychology:**

Webinar on 'Blooming Future in Psychology' was organized on 09.10.2021. Ms.P.Kayalvizhi, Research Scholar, VIT, Chennai, acted as the Resource Person.

**Department of Computer Science (PG):**

Guest Lecture on 'Virtualization for Infrastructure Solution' was conducted on 29.10.2021. Mr.Suresh Thirumalaisamy (Alumnus), Project Manager – Enterprise & Network Security, The Copy Cat Uganda Limited, Kampala, Uganda, was the Resource Person.

		<p><b>Department of MBA:</b>  Five - Day Virtual Faculty Development Programme on 'Enriching Learning Practices in Dynamic Environment' was organized from 05.07.2021 to 09.07.2021. Dr. Arul Senthil Kumar, Assistant Professor, Ramaiah Institute of Management, Bengaluru, Dr. Rani V.G, Associate Professor, Department of Computer Science, Sri Ramakrishna CAS for Women, Coimbatore, Dr.R.Subramanya Bharathy, Associate Professor, Department of Management Studies, Periyar University, Salem, Dr.G.Barani, Associate Professor, SMED, Bharathiar University, Coimbatore and Dr.N.Devaraj,CEO, Sri Sivalinga Group of Tea Industries, Kotagiri, were the Resource Persons. Webinar on 'Share Markets' was organized on 02.08.2021. Mr. Venkata Sri Harsha, Stock Market analyst, MD &amp; CEO at Shine Projects, Hyderabad, was the Resource Person. Webinar on 'Digital Marketing' for Second Year MBA Students was organized on 18.09.2021. Mr. C. Sivaraj, Founder Branding Saviour, Digital Marketer, was the Resource Person.</p> <p><b>Department of Social work:</b>  Four-Day Faculty Development Programme through virtual platform was conducted in association with the Department of Psychology on 'Enhancing Social and Psychological Skills in Teaching Practice' from 13.07.2021 to 16.07.2021.</p> <p><b>Department of Physical Education:</b>  National Level Webinar on 'Effect of National Education Policy Youth Empowerment and Sports Development' was conducted on 12.08.2021. Dr. S. Alagesan, Former Principal, Sri Ramakrishna Mission Vidyalaya Maruthi College of Physical Education, Coimbatore, was the Resource Person.</p>
4	Programs to enhance the skills of Staff.	1. On 17.09.2021, IQAC organized a Workshop titled <b>Preparation for NAAC Accreditation</b> held at PG Seminar Hall. Dr. S. Sagayaraj, IQAC Coordinator, Head & Associate Professor, PG Department of Computer Science, Sacred Heart College,



Tirupattur and Dr. L. Ravi, Head & Associate Professor, Department of Computer Science, Sacred Heart College, Tirupattur were the resource persons who gave insightful suggestions on how to prepare self for the forthcoming NAAC Accreditation.

2. Two Days Faculty Development Programme on **Techniques of Teaching Professional English** was organized by the Internal Quality Assurance Cell from 21.09.2021 to 22.09.2021. The Resource Persons for the programme were Dr. M. Anandhi, Professor and Head, Department of English, Sri Ramakrishna College of Arts and Science for Women, Coimbatore and Dr. K. Devadoss, Former Professor and Head, Department of English, Kumaraguru College of Technology, Coimbatore.
3. An initiative of Securities and Exchange Board of India (SEBI), IQAC organized a Faculty Development **Programme on Investor Awareness** in association with Sraddha Academy for Financial Education on 30.09.2021. The Resource Person for the programme was Mr. Shankar Sundaresan, Securities Market Trainer - SEBI.
4. Organized a Faculty Development Programme on **Skills for Successful Mentoring** to our faculty members on 07.10.2021. The Resource Person for the programme was Ms.C.G.Nandhini, Assistant Professor, Department of Psychology, KASC.
5. The Internal Quality Assurance Cell (IQAC) in association with Shiksha Sanskriti Utthan Nyas (SSUN), Tamil Nadu organized a Webinar on **"Nuances of NEP for Higher Educational Institutions"** at Erode on 30.10.2021. The Chief Guest Dr. Lalitha Ramasamy, Adjunct Faculty, Manipal Academy of Higher Education, Manipal.
6. Three-Day online Faculty Development Programme on 'Strategies for Management Research' was conducted

		<p>from 12.07.2021 to 14.07.2021.</p> <p>7. Five-Day online Faculty Development Programme on 'Enriching Learning Practices in Dynamic Environment' was organized in association with the Departments of Business Administration with Computer Application and Management Studies for the faculty members from 05.07.2021 to 09.07.2021.</p> <p>8. One Week National Level Online FDP was organized on 'Teaching Literature in the Digital Era' from 26.07.2021 to 31.07.2021</p> <p>9. Department of Corporate Secretaryship in association with Institute of Company Secretaries of India organized a Five-Day Faculty Development Programme on 'Building &amp; Sustaining Competence - Corporate Management, Law &amp; Practice' from 02.08.2021 to 06.08.2021 through online mode</p>
5	To encourage the Collaborative activities for Research, Faculty Exchange, Student Exchange all the Departments are asked to explore possibilities for collaboration with other higher learning institutions.	<p>Faculty Exchange Programme was organized with Sri Ramakrishna Mission Vidyalaya College of Arts and Science, Coimbatore from 09.03.2022 to 11.03.2022 (3 days).</p> <p><u>Faculty Research Activities:</u>  Book Publication - 7  Ph.D. Completed - 10  Patents Obtained - 11</p>
6	For Technology upgradation, it was decided to establish Smart Classroom.	Established 34 Smart Classrooms at a cost of Rs. 21,40,000/-
7	Steps to enhance employability Skills	<p>Training &amp; Placement Cell and Career Guidance Cell organized Programmes to Enhance Employability level - 824 (On campus: 315, Off campus: 22, Virtual Campus: 487) students got placed in various companies. An Awareness Programme on 'Competitive Examinations' was conducted on 25.03.2022. An Awareness Programme on 'Government opportunities and What I Next' was conducted on 17.05.2022.</p>
8	Motivate the students to excel in various sports events.	Department of Physical Education has organized 9 Bharathiar University Inter Collegiate Tournaments and Intramural Sports & Games. 100 students have



		participated in the tournament and bagged many trophies. Football (men and women) team has secured Second place, Volleyball Men's team has secured first place, and boxing, weight lifting, power lifting, Taekwondo and best physique team have bagged many trophies. The College has provided Sports Uniforms and TA & DA for the participating students.
9	To take initiatives for the successful completion of forthcoming Autonomous Extension visit and ISO Second Surveillance Audit.	Completed the Autonomous Extension Visit on 30.08.2021 & 31.08.2021, and ISO Second Surveillance Audit on 13.09.2021 and 14.09.2021.

*H.V.K. 27.8.21*  
**IQAC Coordinator**  
 Dr.H.Vasudevan

**IQAC Co-ordinator**  
**Kongu Arts and Science College**  
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**Nanjanapuram, Erode - 638 107.**

*Dr. N. Raman 27.8.2021*  
**Chairperson of the IQAC**  
 Dr.N.Raman

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